

SOUTHERN BAPTIST CHURCH
MEN'S MINISTRY/BROTHERHOOD
DIRECTOR
JOB DESCRIPTION

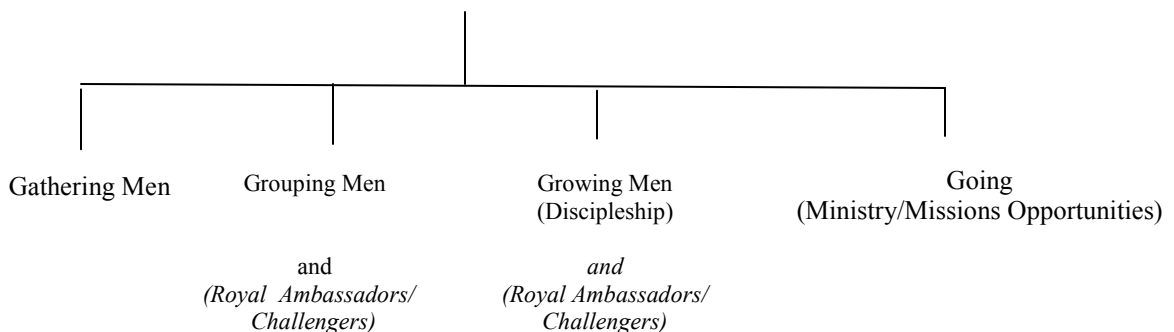
small church



Ecclesiastes 4:9-10,12 Two are better than one, because they have a good return for their work. If one falls down, his friend can help him up. But pity the man who falls and has no one to help him up! Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.

Men's Ministry Organization (Small Church) (1 Person)

**Men's Ministry/Brotherhood Director
is responsible for**



Gathering Men (Evangelism): Planned events that bring men together. Gathering events are high-interest activities that create opportunity for evangelism.

Grouping Men: Moves the gathered men into short term relationship groups while building toward discipleship, ministry and missions.

(Royal Ambassadors/Challengers—If your church has RAs and/or Challengers these ministries relate to MM/BH. Especially the interest activities like camping, woodcrafts, basketball, pinewood derby, etc.)

Growing Men (Discipleship): The goal is to create disciples, who are called to walk with Christ, be equipped to live like Christ, and sent to work for Christ.

(Royal Ambassadors/Challengers—The ongoing mission study and mission action of RAs and Challengers relate to the growing (discipleship) aspect of MM/BH.)

Going Men (Missions & Ministry Opportunities): Opportunities for men to become involved in ministry and missions inside and outside the local church.

ORGANIZATIONAL DUTIES

- Give periodic reports and plans at church business meetings.
- Develop and quantify the annual MM/BH budget.
- Through surveys and interviews identify activities/ministries that your church can be involved in.
- Royal Ambassadors (1st—6th grade) and Challengers (7th-12th grade) are part of the Men's Ministry/Brotherhood organization.

MINISTRY DESCRIPTIONS

GATHERING MEN (EVANGELISM):

Planned events that bring men together. Gathering events are high-interest activities that create opportunity for evangelism. They allow people to check you out with a low level of commitment. All they have to do is show up.

Plan to hold a gathering event not more than quarterly (rest your players) and not less than twice a year (an entire year between events seems light).

Maintain variety in the “atmosphere” of these gathering events. If you are trying to reach men on the “fringe”, do not sing praise music at every event. Consider having a businessman serve as host and emcee, rather than the pastor.

SUGGESTED EVENTS:

Fellowship Meals:

- Wild Game Supper
- Pancake Breakfast
- Neighborhood Grill Out
- Brotherhood Breakfast
- Chile Cook-off
- Fish Fry

List your ideas ... -
-
-

Sporting Events:

- Marksmanship Competition
- Tail Gating (Even at High School level.)
- Four Wheeling
- Horseback Riding
- Lawn Mower Races thealabamabaptist.org
- Classic Car Show (LBMOM p. 54-57)
- Golf Tournament
- Neighborhood Fitness Walks
- Fishing Tournament
- Hunting Clubs
- One Time Hunting or Fishing Camp
- Archery Events
- *Centershot www.centershotministries.org
- Motorcycle Clubs

List your ideas ... -
-

LBMOM is the booklet - “Leading Baptist Men on Mission”, by Bob Reccord (past president of the North American Mission Board) **and Patrick Morley** (CEO, Man in the Mirror Ministries). Order the free booklet by calling Alabama Men’s Ministries, 1-800-264-1225, extension 227 or download from (www.bmen.net/leading).

GROUPING MEN STUDIES:

Moves the gathered men into time-specific involvement which builds relationships and involves them in ministry and missions. Pray that God will show you a man's skill, talent or spiritual gift and plug him into the right place of service. Make sure the groups are time-specific (last a given number of weeks or for a specific event). Look and pray for leaders to emerge from the groups and you can plug them into "growing groups".

SUGGESTED EVENTS:

Enrichment Events: -Father/Son Camp Out or a Grandfather/Grandson Camp Out

-Father/Daughter Cook Off

-Father/Daughter Banquet (Or Eat Out)

-Mother's Day Banquet

-Lad & Dad Camp at Shocco Springs RA Camp - Guntersville, Cullman
Florence, and near Ozark (For dates, registration form, and information - www.alsbom.org/ra)

List your ideas . . .

-
-
-

Ministry

Opportunities: -Arkalmighty.com (Got a need? Post it. Can fulfill a need? Do it!)

-Ministry in natural disasters

-Angel Tree Ministry

-Lawn Rangers (lawn service for elderly, disabled, singles, etc)

-Fix-it Teams

-Construction

-Campers on Missions www.alabamacom.org

-Prayer Walk/Drive (community, school, county leadership)

-Firewood Ministry

-Pit Stops (oil change and minor repairs) LBMOM p.48-51

-Wheels for Missionaries www.macedoniancall.net

-Men@Work BMEN.net

List your ideas . . .

-
-
-

Bible Studies: -Sons of Virture royalambassadors.org

-Men@Work BMEN.net

-The Man God Uses lifeway.com

-Men's Fraternity mensfraternity.com

List your ideas . . .

-
-
-

Organizational: -Royal Ambassadors/Challengers

Interest Activities

Basketball

Camping

Woodcraft

Soapbox Derby

Pinewood Derby

GROWING (DISCIPLESHIP)

The goal is to create disciples who are called to walk with Christ, be equipped to live like Christ, and sent to work for Christ. Keep the active church men and the marginal men in mind as you plan. As men come back for more, plug them into a Baptist Men's on-going study (bmen.net) group, a ministry group or mission group.

Study groups may meet at the church, in a community meeting room, or even in a local eating establishment - early morning or late evening.

The goal is discipleship and from there to leadership.

SUGGESTED:

- Learning Resources:**
- **P.L.A.C.E.** (Discover your PLACE in God's ministry - a spiritual gifts inventory.) www.placeministries.com
 - **Lifeway.com Resources**
(Click "Ministry", then "Adults", then on the right side - "Men's Ministry Discipleship")
 - **Serving God: Discovering and Using Your Spiritual Gifts** lifeway.com
 - **Men's Fraternity Resources** mensfraternity.com
Becoming a Man
 - **Stand Firm** (Short daily devotionals.) lifeway.com
 - **The Alabama Baptist** newspaper discussion groups
 - **BMEN.net Resources**
 - *BMEN Meeting Plans
 - *Men@Work (LBMOM p.52)
 - *Extended Welcome
 - *BMEN Video Clips
 - *BMEN Handouts
 - **No Man Left Behind** maninthemirror.org
 - **ON MISSION Magazine** (Your SBC North America missions magazine.) www.onmission.com
 - **COMMISSION Stories** (About SBC International missions.) commissionstories.com
 - **Witness Training**
 - **Bible Studies**
 - **Money Management/Stewardship Studies**
 - **Baptist Doctrine Studies**
 - **North American Mission Study**
www.AnnieArmstrong.com/study
 - **International Mission Study**
www.wmustore.com or imb.org

2 Timothy 2:1-2

As for you, my son, be strong through the grace that is ours in union with Christ Jesus. Take the words that you have heard me preach in the presence of many witnesses, and give them into the keeping of men you can trust, men who will be able to teach others also.

- Ministry & Missions:**
- **Jail or Prison Ministry**
 - **Mentoring** (Big Brother Org., Foster Parent, RAs, Scouting)
 - **Prayer Teams**
 - **Habitat-For-Humanity**
 - **Royal Ambassadors/Challengers**
Mission study and involvement in mission projects.

Organizational:

GOING (MISSIONS & MINISTRY OPPORTUNITIES)

Think about the local environment and beyond, to – State Missions – North American Missions – and International Missions. Your job is to present the many opportunities and plan some specific ones.

State and North America Mission Opportunities:

www.alsbom.org (On left side, click “associations” to find the person you should call for information on association/county mission opportunities.)

www.alsbom.org (Type in keyword “Global Missions”)

www.thebridge.namb.net

One week to four month opportunities like sports camps, VBS, resort missions, evangelism, church planting, and lots of church construction.

www.sbdr.org

For disaster relief training.

www.arministry.org

Southern Baptist on Mission in the Appalachian Region of the United States (From Alabama to New York.)

www.alabamacom.org

Specific opportunities to be involved with the Alabama chapter of CAMPERS ON MISSIONS.

International Missions Opportunities:

www.going.imb.org/vim

*Hundreds of mission opportunities for volunteers to serve days, weeks, or up to four months in international mission assignments.
Revivals Witnessing Sports Health Care
Hunger Relief Water Relief Discipleship conferences
English Language Church Construction Farm Animal Care*

WITH A PHONE CALL 1-800-264-1225, ext. 268

OR AN E-MAIL sstephens@alsbom.org

your Men's Ministry/Brotherhood State Missionary,

and the MM/BH Taskforce,

of the Alabama Baptist State Board of Missions,

is available to help make your

MEN'S MINISTRY/BROTHERHOOD

all you want it to be.

If you do not have internet access, and you want to obtain additional information about studies and events listed in this job description, call us and we will mail you the information.

STATE MISSIONARY: Rev. Steve Stephens
sstephens@alsbom.org
1-800-264-1225, ext.268

Ministry Assistant: Mrs. Gayle Burlingame
gburlingame@alsbom.org
1-800-264-1225, ext.227

Taskforce Members:

NORTH - Rev. Rick Douglas, Guntersville, douglasfam@bellsouth.net 256-505-7721
Dr. Allen Oakley, Gardendale, alleno@gfbc.org 205-631-8791
Dr. Ben Chandler, Ashville, domstclairbaptist@windstream.net 205-594-5173

CENTRAL - Rev. Tommy Puckett, Montgomery, tpuckett@alsbom.org 334-224-2082
Mr. Scott Overby, Montgomery, soverby@knology.net 334-271-2720

SOUTH - Dr. Ken Farley, Dothan, kenfarley@graceba.net 334-794-6281
Rev. Rick Barnhart, Silverhill, bbarick@gulftell.com 251-945-5112

This resource is provided to you by your Cooperative Program gifts through your church and the State Board of Missions of the Alabama Baptist Convention.

HOW TO COUNT MEN'S MINISTRY/ BROTHERHOOD MINISTRY

20__ ACP Survey Worksheet

Congregation: _____ SBC ID: _____

Legal Name _____

Mailing Address

AL

Street Address

AL

14 MISSIONS INFORMATION

	Total Men & Boys
	a. Children
	b. Youth
	c. Adults

- a. Children (Leaders are counted under “c. Adults”)
Count the boys in “Royal Ambassadors”
or
the boys in “Children In Action”
or
the boys in “AWANA”, if your church teaches Southern Baptist Missions in the council time or involves the boys in mission projects.
- b. Youth (Leaders are counted under “c. Adults”)
Count the youth in “Challengers”
or
the youth who attend the International or North American Mission Study.
or
the youth who participated in mission projects locally or projects like "World Changers" or a family or church mission trip.
Your church may provide some occasional Southern Baptist missions education to the youth in S. S., VBS, in Discipleship, or DiscipleNow. The boys involved in these are to be counted here.

C. Adults

In a small church, most likely the adult enrollment is every man (18 and up). Why? Because your church focuses on fellowship and inclusiveness. Most all active men and some of their community friends will participate in projects around the community. Church work days count. Brotherhood breakfasts count. Church sponsored outdoor events count.

EXAMPLE: Fifteen men attend the quarterly Brotherhood breakfast. Five other men (who never attend the breakfast) helped with a local mission project (house renovation for elderly), and two young men went with the Methodist Church on a mission trip. {c. Adults 22}

EXAMPLE: Your church runs forty five in S.S. Thirteen are men. One hundred and fifty attend a Wild Game Supper sponsored by the church. All forty five children, youth and adults helped. (Seven were boys – youth & children. You have no other missions education for the boys but they do take Christmas Trees to the elderly and make Samaritan Purse shoe boxes.) Five inactive men of active families helped with the supper. Do you count the one hundred and fifty? No. But you do count the marginal men and young boys. {Total Men & Boys 25}

EXAMPLE: Five men helped build a handicap ramp in the community. Three young adult men did some disaster relief after a flood (one had helped with the ramp). Three older men are continually helping their wives “to see after” several widows in the community (odd jobs, transportation, meals, financial advice). Five middle age men are members of the association disaster relief clean up and recovery team. The WMU sponsored a church wide International Mission Study during S.S. and worship one Sunday and twenty one men were present.

{5+3+3+5=16 but 15 different men. Ten of the fifteen were in the 21 who attended the IM Study so only five of the missions action group will be added to your total missions information number. {c. Adults 27 (21 + 5)}